Abdelaziz Tleti

Lead Developer · Architecture, Security & Team Leadership

PHP / Symfony · Vue.js · Kubernetes · Keycloak · AI applied to the team

Île-de-France · Fully remote
linkedin.com/in/abdelaziz-tleti
Book a video call (20 min)

15+ yrs	9 to 15	2 PSPs
of experience, from technical QA to lead dev	developers led	Lemonway and Mangopay in production

PROFILE

Lead Developer combining technical vision and team leadership. I analyze needs, design the architecture, secure the platform and grow developers, while shipping continuously. I have a track record on critical topics (**login and Keycloak SSO, checkout, payments**) where mistakes are costly. I use AI as a productivity lever, always with human review. I am looking for a **fully remote** Lead Developer mission.

WHAT I BRING

Leadership and management
Leading 9 to 15 developers, hiring, onboarding, code reviews, knowledge sharing.

Architecture and design
Needs analysis, functional and technical design, version upgrades, legacy refactoring, documented architecture decisions.

Security and access
Authentication, login and SSO with Keycloak. Audit, hardening, form and endpoint protection. PCI DSS, 3-D Secure / PSD2, anti-fraud, KYC / KYB.

Payments (deep expertise)
Cart checkout, card, P2P, wallets with Lemonway and Mangopay. Reliable transactions.

Quality and delivery
QA mindset from eXo: tests (PHPUnit, Behat), code reviews, monitoring and alerting, Kubernetes and GitOps.

AI for the team
Claude and AI skills built for the team: move faster without sacrificing quality, by reviewing and validating what AI produces.

STACK

Back PHP, Symfony, Doctrine, SQL, REST APIs, Java (Spring Boot, Kafka) · **Front** Vue.js, Angular · **Infra** Kubernetes, GitOps, Docker / OpenShift, Linux · **Quality** PHPUnit, Behat, Jasmine · **Other** Keycloak, Brevo, Claude

EXPERIENCE

Technical Lead
Apr 2023 - present

Club Employés · Paris · fintech / employee benefits platform

- **Lead** a team of 9 to 15 developers: coaching, hiring, upskilling
- **Define and drive the architecture**: modernize the core (version upgrades, legacy refactoring), set up monitoring and alerting
- **Secure** the platform: audit, vulnerability fixes, hardening; authentication and login with Keycloak; PCI DSS, 3-D Secure / PSD2, anti-fraud, KYC / KYB compliance
- **Design and ship the cart payment checkout**: card and P2P (Lemonway, Mangopay); build the Benefits modules and the Manager view
- **Ensure quality** (tests, code reviews) and **introduce AI** (Claude) with dedicated skills for the team

Senior PHP / Symfony Consultant
Dec 2019 - Mar 2023

Maisons du Monde · Paris area · e-commerce

- Improve the checkout process, design the login module, build delivery address search
- Fix and harden payment and transaction flows; improve the after-sales module
- Secure forms and endpoints against attacks

Full Stack Developer, Thales contractor
Feb 2017 - Oct 2019

Groupe La Poste · Paris area

- New interfaces and modules; AngularJS to Angular 5 then 6 migration; Docker / OpenShift containerization
- Level 3 support and maintenance; API tests (Behat), unit tests (PHPUnit, Jasmine); Kafka modules in Java (Spring Boot)

Team Leader
Mar 2013 - Jan 2017

Finlight Research · Djerba, Tunisia

- Lead the team; administer Linux servers (LAMP) and the VMware vSphere infrastructure
- Build websites, web modules (Symfony, Laravel, WordPress, OpenCart), mobile and desktop apps

Technical QA Engineer
Oct 2011 - Mar 2013

eXo Platform · Tunis

- Run performance and security studies and tests; automate and select benchmark tools; report the gaps found

Intern

Feb 2011 - Jun 2011

Vermeg · Tunisia

- Chose and integrated an object-mapping tool in the Palmyra framework

HOW I WORK

Ownership
I carry a topic from analysis to production

Quality first
tests, reviews and monitoring before speed

Secure by default
thought through from the design

Team
grow others, share, hire

Pragmatism
simple, readable, maintainable solutions

EDUCATION AND LANGUAGES

National School of Computer Science (ENSI), engineering degree · French (fluent), Arabic (fluent)